

| RAI | CONTRACTOR / 2025 RANK<br>WEBSITE                                                         | ADDRESS<br>PHONE                                                         | 2025<br>LOCAL<br>GROSS<br>SALES | CURRENT # OF<br>LOCAL<br>EMPLOYEES | SPECIALTY SERVICES                                                                                                                          | TOP LOCAL EXECUTIVE                                                            | YEAR FOUNDED<br>LOCALLY |
|-----|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------|
| 1   | BEL-AIRE MECHANICAL<br>LLC<br>belairemechanical.com                                       | 4201 N. 47th Ave.<br>Phoenix, AZ 85031<br>623-846-8600                   | \$362.6<br>million              | 920                                | Commercial/industrial HVAC,<br>plumbing, service, process<br>piping, ductwork, fabrication                                                  | James Dinan,<br>jdinan@belairemechanical.com                                   | 1986                    |
| 2   | PUEBLO MECHANICAL &<br>CONTROLS<br>pueblo-mechanical.com                                  | 3930 E. Watkins St.<br>Phoenix, AZ 85034<br>800-840-9170                 | \$265<br>million                | 492                                | Design-build, HVAC,<br>plumbing, controls, 24/7<br>service                                                                                  | Kyle Levengood                                                                 | 2001                    |
| 3   | ACCO ENGINEERED<br>SYSTEMS<br>accoes.com                                                  | 20333 N. 19th Ave., #200<br>Phoenix, AZ 85027<br>480-866-8225            | \$250.6<br>million              | 675                                | Mechanical design and<br>construction                                                                                                       | Neb Milesic,<br>nmilesic@accoes.com                                            | 2021                    |
| 4   | HARDER MECHANICAL<br>CONTRACTORS INC.<br>harder.com                                       | 4645 S. 35th St.<br>Phoenix, AZ 85040<br>480-446-0744                    | \$238<br>million                | 675                                | Piping, plumbing, sheet metal,<br>HVAC and complete process<br>system installations                                                         | Rob Fleskes,<br>rfleskes@harder.com                                            | 2003                    |
| 5   | UNIVERSITY MECHANICAL<br>& ENGINEERING<br>CONTRACTORS INC.<br>umec-az.com                 | 1200 N. Sickles Dr.<br>Tempe, AZ 85288<br>480-921-0903                   | \$211<br>million                | 450                                | Commercial/industrial HVAC<br>and plumbing, medical gas<br>piping, process piping,<br>ductwork                                              | Rob Zollinger,<br>rzollinger@umec.com                                          | 1962                    |
| 6   | SOUTHLAND INDUSTRIES<br>southlandind.com                                                  | 1500 N. Priest Dr., #114<br>Tempe, AZ 85288<br>480-423-4444              | \$176.6<br>million              | 2,673                              | Plumbing, HVAC, process<br>piping, engineering,<br>fabrication, construction,<br>service, operations and<br>maintenance                     | Carl Winter,<br>cwinter@southlandind.com;<br>Natasha Schnaitmann               | 2013                    |
| 7   | CRAWFORD MECHANICAL,<br>A QUANTUM INDUSTRIAL<br>COMPANY<br>quantumindustrial.com          | 408 S. Hamilton Ct.<br>Gilbert, AZ 85233<br>866-722-1267                 | \$127.48<br>million             | 370                                | Commercial and industrial,<br>mechanical and plumbing,<br>piping fabrication, process<br>piping, sheet metal, design-<br>build, service and | Mark Estep                                                                     | 2002                    |
| 8   | W.D. MANOR MECHANICAL<br>CONTRACTORS INC.<br>wdmanor.com                                  | 1838 N. 23rd Ave.<br>Phoenix, AZ 85009<br>602-253-0703                   | \$89<br>million                 | 265                                | Specializing in healthcare<br>construction, central utility<br>plants, commercial HVAC and<br>plumbing service solutions                    | Don Petty; Pete DeWitt,<br>pdewitt@wdmanor.com; Matt<br>DeWitt; Chris DeWitt   | 1945                    |
| 9   | HACI MECHANICAL<br>CONTRACTORS INC.<br>hacimechanical.com                                 | 2108 W. Shangri-La Rd.<br>Phoenix, AZ 85029<br>602-944-1555              | \$84<br>million                 | 295                                | Mechanical contracting with<br>design-build programs for<br>HVAC, plumbing, repair/retrofit<br>services                                     | Tim King,<br>tking@hacimechanical.com; Rob<br>Rarrick                          | 1972                    |
| 10  | TDINDUSTRIES<br>tdindustries.com                                                          | 1888 E. Broadway Rd.<br>Tempe, AZ 85282<br>480-449-7690                  | \$67.98<br>million              | 228                                | Healthcare, higher education,<br>data centers, manufacturing,<br>design-build, design-assist                                                | Christopher Brown; Clint Allen,<br>clint.allen@tdindustries.com;<br>Jason Horn | 2001                    |
| 11  | MIDSTATE MECHANICAL<br>LLC<br>midstatemechanical.com                                      | 1900 E. Riverview Dr.<br>Phoenix, AZ 85034<br>602-470-1920               | \$65<br>million                 | 204                                | Commercial and industrial<br>HVAC, service, plumbing and<br>electrical                                                                      | Bob Sowa,<br>bsowa@midstatemechanical.com                                      | 1986                    |
| 12  | PPS<br>ppsphx.com                                                                         | 738 S. 52nd St.<br>Tempe, AZ 85281<br>602-497-4997                       | \$64.5<br>million               | 350                                | Custom pipe fabrication and<br>process piping, infrastructure<br>and industrial mechanical<br>construction                                  | Brian Grindel; Andrew Goodwin                                                  | 2012                    |
| 13  | IMCOR - INTERSTATE<br>MECHANICAL LLC<br>imcor-az.com                                      | 1841 E. Washington St.<br>Phoenix, AZ 85034<br>602-257-1319              | \$62<br>million                 | 250                                | Commercial/industrial HVAC,<br>plumbing, process piping,<br>design-build                                                                    | Bob Karber, bob.karber@imcor-<br>az.com; Ed White                              | 1974                    |
| 14  | JB HENDERSON<br>CONSTRUCTION CO. INC.<br>jbhenderson.com                                  | 1675 N. Delaware St.<br>Chandler, AZ 85225<br>505-695-4817               | \$50<br>million                 | 375                                | Process piping                                                                                                                              | John Stroud; Mark Henderson                                                    | 2009                    |
| 15  | TEMPE MECHANICAL<br>tempemechanical.com                                                   | 303 W. Elliot Rd., 101<br>Tempe, AZ 85284<br>480-820-1235                | \$27<br>million                 | 177                                | Mechanical contractor, design-<br>build, HVAC, plumbing, special<br>projects, service and<br>maintenance, sheet metal<br>fabrication        | Josh Young,<br>jyoung@tempemechanical.net;<br>Julia Young                      | 1986                    |
| 16  | RYAN MECHANICAL CO.<br>ryanmechanical.com                                                 | 1325 N. Mondel Dr.<br>Gilbert, AZ 85233<br>480-497-4526                  | \$16.33<br>million              | 70                                 | All areas of commercial<br>plumbing                                                                                                         | Joseph Ryan,<br>joe@ryanmechanical.com; Sean<br>Ryan                           | 1991                    |
| 17  | RED OAK LLC PLUMBING<br>redoakcommercial.com                                              | 7255 E. Hampton Ave.,<br>Bldg. 3, #117<br>Mesa, AZ 85209<br>480-938-0781 | \$13.5<br>million               | 71                                 | Plumbing, process piping                                                                                                                    | Ether Barlow,<br>ether@redoakcommercial.com                                    | 2014                    |
| 18  | WILLIAMS MECHANICAL<br>wmsaz.com                                                          | 2740 W. Windrose Dr.<br>Phoenix, AZ 85029<br>623-533-6810                | \$10.33<br>million              | 25                                 | Commercial/industrial HVAC,<br>pipe fitting, plumbing and<br>controls                                                                       | Tim Williams, tim@wmsaz.com                                                    | 2008                    |
| 19  | THE HVAC COMPANY<br>thehvacompany.net                                                     | 2450 W Broadway Rd.,<br>#105<br>Mesa, AZ 85202<br>480-687-8081           | \$10<br>million                 | 35                                 | Controls, air conditioning<br>system repair, maintenance,<br>equipment installation and<br>retrofit services                                | James Hoover,<br>james@thehvacompany.net;<br>Jimmy Craft                       | 2020                    |
| 20  | AMBITION MECHANICAL<br>SERVICES<br>ambitionac.com                                         | 437 S. 48th St., #101<br>Tempe, AZ 85281<br>480-600-2942                 | \$9.2<br>million                | 25                                 | HVAC, mechanical piping,<br>sheetmetal ductwork, controls                                                                                   | Mouad Boumerzoug,<br>moe@ambitionac.com                                        | 2018                    |
| 21  | ARIZONA BOILER<br>COMPANY INC.<br>azboiler.com                                            | 8282 N. 75th Ave.<br>Peoria, AZ 85345<br>623-979-3301                    | \$6.4<br>million                | 35                                 | Boiler sales, service, "R"<br>stamp repairs, installation,<br>rentals, training, hot oil<br>heaters                                         | Eileen Melot; Terry Melot; Robbin<br>Beebe; Marty Salazar; Mary<br>Melot       | 1960                    |
| 22  | FORREST ANDERSON<br>PLUMBING AND AIR<br>CONDITIONING INC.<br>https://forrestanderson.net/ | 17225 N. 63rd Ave.<br>Glendale, AZ 85308<br>623-780-4060                 | \$5.65<br>million               | 28                                 | HVAC and plumbing service,<br>maintenance and install,<br>construction                                                                      | Audrey Monell,<br>amonell@forrestanderson.net                                  | 1961                    |
| 23  | R.T. BROWN MECHANICAL<br>INC.<br>rtbrownmech.com                                          | 3113 N. Norfolk<br>Mesa, AZ 85215<br>480-964-3807                        | \$5.5<br>million                | 15                                 | Heating, ventilation and air<br>conditioning                                                                                                | Robert Brown                                                                   | 1986                    |
| 24  | SUMMA MECHANICAL<br>CONTRACTORS INC.<br>summamechanical.net                               | 2222 W. Grant St.<br>Phoenix, AZ 85009<br>602-254-2165                   | \$5.48<br>million               | 10                                 | n/a                                                                                                                                         | Samantha Kitchen                                                               | 1979                    |